



**ANNUAL GENDER SENSITIZATION ACTION PLAN 2021-22**

S.No	Date	Name of the Program	Activity
1	30/11/2021	Words AIDS Day	Students Health Awareness program
2	18.03.2022	Awareness program on 'PCOS'.	Woman Health Awareness program

**SPECIAL FACILITIES FOR WOMEN**

Safety, Security
CCTV
Counselling
Women's Common Rooms
Day Care Centre

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Kondapur, Ghatkesar Municipality, Medchal (D)

  
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# SAMSKRUTI COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to JNTUH.)

Kondapur(V), Ghatkesar(M), Medchal(Dist)



## CIRCULAR

Date: 30/11/2021













This is to inform the management, staff and the students that an awareness program would be held in our college premises on 01.12.2021 regarding AIDS. All of you are requested to participate in this program so that we can come together and be aware of this disease and fight against it.

  
Principal

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CC: Principal, Diploma,  
CC: Principal, Pharmacy,  
CC: HODs

CE	ME	EEE	ECE	CSE	H&S	MBA	LIB	TPO	ADMIN	EB	PD
											

  
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Date: 02/12/2021

## PROGRAM REPORT

Program Name: World Aids day

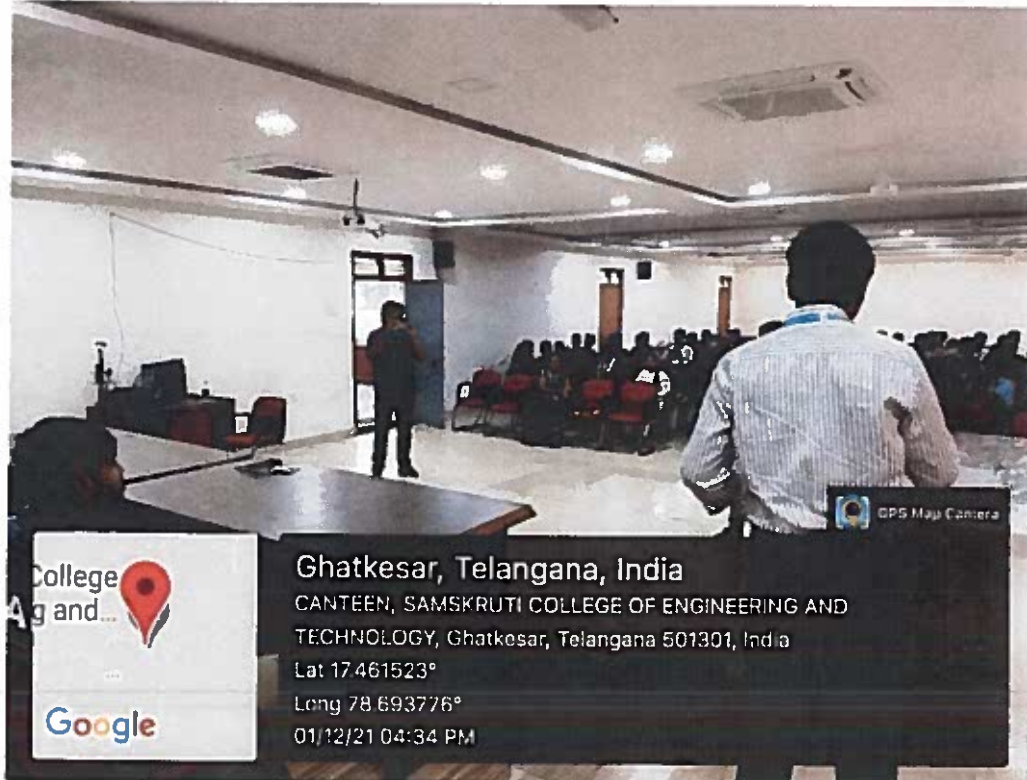
Date: 01-12-2021

Venu: College seminar hall

Agency involved: SCET NSS UNIT

Students participated: 32 members

The theme of World AIDS Day 2021 is "End inequalities End AIDS". With a special focus on reaching people left behind, WHO and its partners are highlighting the growing inequalities in regard to access to essential HIV services. On 1 December 2021, WHO is calling on global leaders and citizens to rally to confront the inequalities that drive AIDS and to reach people who are currently not receiving essential HIV services.



  
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On 01-12-2021, from our college 32 students have participated in Aids day program held in our college seminar hall and are aware of Aids day.

*[Signature]*  
Program coordinator

*[Signature]*  
HOD

*[Signature]*  
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*[Signature]*  
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Date:16.03.2022

## CIRCULAR

All the female students and staff members of the college are hereby informed that our institution is going to conduct an awareness program on a Gender sensitization topic 'PCOS' on 18<sup>th</sup> March 2022 by Dr. Amtul Muqet Rafia working as Assistant professor in the department of Pharmacy our college. She will deliver the key note presentation on respective program. Hence everyone should gather and participate in this regard in our college seminar hall. Take this opportunity to enlighten your minds and make the program successful.



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Copy to:

1. HODs and Staff members
2. Students
3. Director
4. Notice Board

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Date:19.03.2022

**PROGRAM REPORT**

**Program Name:** Awareness program on 'PCOS'.

**Date of Activity:** 18.03.2022

**Venue:** College Seminar hall

**Organized by:** Samskruti College of Engineering and Technology

**Number of participants:** 42

PCOS is a very common hormone problem for women of childbearing age. Women with PCOS may not ovulate, have high levels of androgens, and have many small cysts on the ovaries. PCOS can cause missed or irregular menstrual periods, excess hair growth, acne, infertility, and weight gain.

Therefore it is essential to make the female students and staff members of the college aware about various aspects of PCOS.

In this program the participants were made aware about

- What is PCOS?
- the stages of PCOS.
- The causes PCOS.
- How do you know if you have PCOS?
- The symptoms of PCOS in females.
- What does PCOS belly look like?
- How do I check PCOS at home?
- Can PCOS get pregnant?
- Ways to overcome the problem of PCOS.

  
Program coordinator

  
HOD

  
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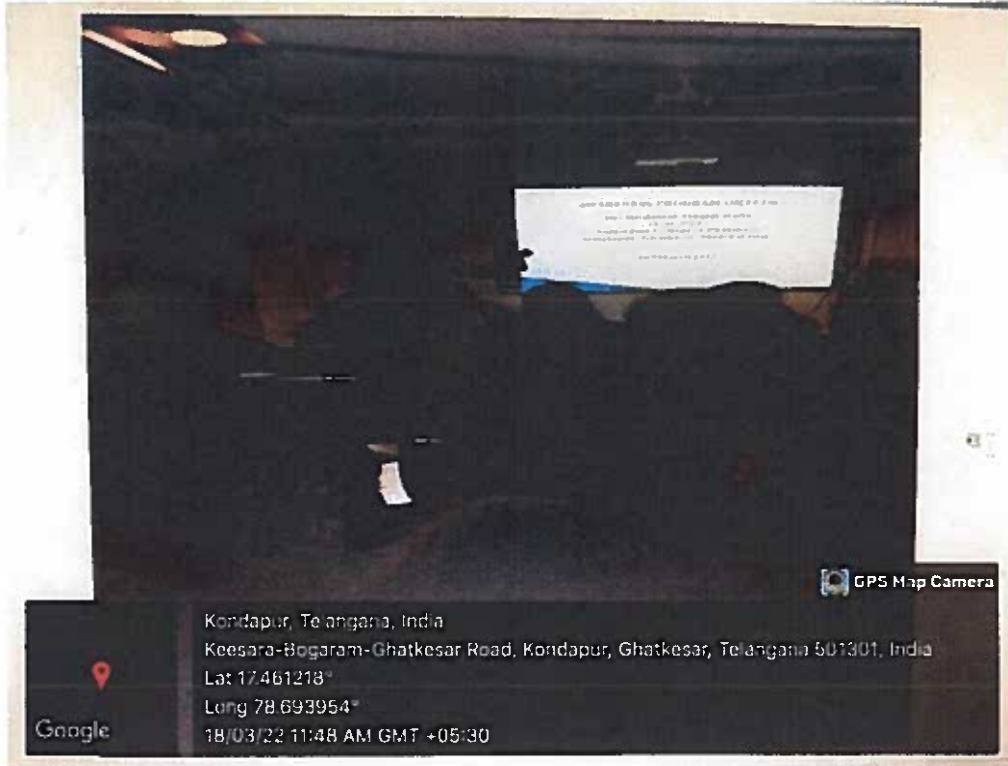
  
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The participants of this program have listened to the topics presented and explained and interacted and clarified some doubts with the speaker. This program will bring a positive transformation in female students and the staff members in their awareness and attitude regarding various aspects of PCOS.

*T. Lakshmi*  
Program coordinator

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**SAMSKRUTI COLLEGE OF ENGINEERING & TECHNOLOGY**

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Kondapur, Ghatkesar, Medchal-Malkajgiri, Telangana



CCTV cameras arranged at College main gate and lift

  
coordinator

  
HOD

  
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## 2. Counselling:

- Mentor-Mentee system is effectively implemented in the college and a group of 15 to 20 students will be allotted to each faculty every year or semester.
- Orientation programmers and personality development programmers are designed and conducted for holistic development of the students.
- The training and Placement cell offers guidance and training programs to the prospective professionals in addition to the classroom teaching either to pursue higher education or careers or entrepreneurship.



  
coordinator

  
HOD

  
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**3. Common room:**

- The college provides the common room facility for relaxation and refreshment of the female students and faculty.



X. V.  
coordinator

HOB

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**4. Other facilities:**

- The college also provides first aid facilities and transportation facility to the near by hospital when any of the female students or faculty undergoes into the sick condition.
- Female faculty are provided with maternity leave facility by the college.
- The college is accepting the rejoining of the female faculty willing to work after taking a break in their career for fulfilling their personal and family responsibilities.
- The college is willing to recruit the females for faculty or non-teaching positions who worked in pharmaceutical industries earlier based on their qualifications and experience.

**5. Day care centre**



T. Lep  
coordinator

HOD

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The college also provides the facility of day care centre for the female faculty members. The day care centre is operative from 9:00 a.m. to 4:30 p.m. in the evening. The female faculty can always drop off their children at the centre before going to the class. Two ayammams are allocated for this job who takes care of the children by giving them food, making them to sleep and play. A minimum charge for this facility is made by the institution. Providing such a facility in the workplace helps the teachers to focus on their work without worrying about the well being of the children. This is an initiative taken by the management to encourage women empowerment and making them independent.

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coordinator

HOD

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